



Torquay Academy

Governors Health & Safety Statement

Torquay Academy policy statement on Health & Safety is:

- To provide adequate control of the H & S risks arising out of all academy activities;
- To maintain safe and healthy working conditions;
- To consult with our employees on matters affecting their H & S;
- To provide and maintain a safe and healthy school building with safe access and egress, paying particular attention to the structure of the buildings, the electrical installation, drainage, glazing, maintenance of floors/ corridors/ playgrounds/ steps/ doorways/ fire escape routes and security arrangements which would minimise the risks of acts of violence;
- To provide and maintain a safe and healthy working environment with effective management of illumination, temperature, ventilation, dust, smoke, fumes, noise, cleanliness and food hygiene and adequate protection against occupational disease and infestation;
- To provide and maintain adequate welfare arrangements such as eating, washing and toilet facilities and accommodation for clothing and personal belongings;
- To provide and maintain plant, machinery and equipment which is safe, has been manufactured to a British, European or international standard, is regularly inspected, tested and maintained as appropriate; and that offers protection from danger by being guarded (where appropriate). This would include such items as heating and hot water plant, kitchen equipment and appliances e.g. powered cleaning equipment and portable electrical appliances;
- To ensure safe handling, use, storage and transport of articles and substances;
- To provide adequate information, instruction and training to enable staff and pupils to carry out their work activities in a healthy and safe manner, to enable them to contribute positively to their own H & S and that of others;
- To ensure all employees are competent in their tasks;
- To prevent accidents and cases of work related ill-health;
- To make arrangements within the school for the reporting of all accidents/ violent incidents to the H & S coordinator;
- To make arrangements for fire evacuations, first aid and other emergency situations;
- To review and revise this policy as necessary at regular intervals.

All staff, governors and volunteers of the Torquay Academy community have a responsibility to promote Health and Safety for both themselves and others and to ensure their own actions do not put colleagues or students at risk.

This statement is underpinned by the Torquay Academy Health and Safety policy which expands on how the above will be achieved.